



Health and Safety Statement

Elimpus is committed to organise a system of work that is safe, protects the health of all involved, and to take due care for the protection of others likely to be affected by our activities. Elimpus aims to conduct our work activities in a way that will achieve the highest possible standard of health and safety for our employees, clients, visitors and members of the public that is required by law.

Elimpus regards the successful management of health and safety as equal in importance to the management of all other aspects of the business, and that includes the welfare of its employees by ensuring that all equipment, machinery, and facilities are kept in good safe working order.

A policy of this importance cannot be totally effective without the full commitment and co-operation of all employees for the promotion of health and safety throughout our business. It is everyone's duty to act responsibly, and to do everything to prevent injury to themselves, fellow workers and any person who may have occasion to visit. Elimpus have expectations and set high standards that will involve management and workforce in regular safety inspections, attending health and safety training, and raising and resolving relevant health and safety issues not already covered by adequate arrangements.

Elimpus intends to comply with "The Health and Safety at Work Order" and accept its legal duties and responsibilities in this and all other legal statutory requirements and Codes of Practice, including compliance with, The Management of Health and Safety at Work Regulations and any other relevant legislation required in our business and abide by their Approved Codes of Practise. In particular we will:

- Provide and maintain safe working conditions
- Carry out risk assessments to ensure employees safety and health
- Ensure all employees are competent to do their tasks and provide training, instruction and supervision in health and safety
- Consult with our employees on matters affecting their health and safety
- Display a copy of a valid Certificate of Employer's Liability Insurance
- Provide and maintain safe work equipment in compliance with regulations
- Provide adequate welfare facilities in compliance with The Workplace (Health Safety and Welfare) Regulations NI1993
- Provide the duty of Management to see that everything reasonably practicable is done to prevent personal injury and cases of work-related ill health in providing and maintaining a safe and healthy place of work
- To review and revise this policy as necessary at regular intervals.

Management and staff are encouraged to liaise and work closely with suppliers, sub-contractors and customers to ensure Elimpus services will meet and exceed all regulatory requirements and other applicable requirements. Questions and enquiries should be directed to the Health and Safety Lead. A full health and safety programme including targets, responsibilities and action date is included in Elimpus' Health and Safety Manual. This policy is publicly available.